

Job Title	Junior Graphic Designer
Reports to	Studio Manager
Department	Marketing Communications
No. of reports	0
Brief overview	<p>Roper Rhodes are a supplier of bathroom products with an excellent reputation. Our customers include major multiple retailers, national &amp; regional builders' merchants and a nationwide network of independent bathroom showrooms. Our products are manufactured to our own in-house designs and specifications from sources all over the world.</p> <p>We have a portfolio of five in-house brands as follows:</p> <ul style="list-style-type: none"> <li>• Roper Rhodes - roperrhodes.co.uk</li> <li>• Tavistock - tavistock-bathrooms.co.uk</li> <li>• R2 - r2bathrooms.co.uk</li> <li>• Trade</li> <li>• Laura Ashley – lauraashleybathroomcollection.com</li> </ul> <p>In addition to this we also produce bathroom products for a number of retailers under their own label programmes.</p> <p>We are looking to recruit a technically capable creative artworker to join a small in-house graphic design team.</p>
Qualifications & Experience	<p>The successful applicant will have a strong academic background and be a <b>Graphic Design</b> graduate.</p> <p>This post requires a <b>minimum of 2/3 years post graduate work experience</b>, a number of which preferably being in-house</p>
General Skills	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• A comprehensive understanding of the print production process</li> <li>• Capable of working in a fast-paced environment</li> <li>• Print design and layout experience particularly working with large brochures / catalogues</li> <li>• Efficiently deliver design projects on other marketing collateral including POS and packaging design</li> <li>• Photography retouching</li> </ul>
Technical Skills	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Good technical abilities with a thorough understanding and experience of Adobe Creative Cloud Software: InDesign, Photoshop, Illustrator &amp; Acrobat</li> <li>• Print design and layout experience encompassing ideally large brochures/catalogues, promotional leaflets, POS, packaging.</li> <li>• Experience of design using brand guidelines</li> <li>• Understanding &amp; working knowledge of Powerpoint, Excel &amp; Word</li> <li>• Experience of working with online FTP sites/file sharing/archiving software</li> </ul>
Personal Characteristics	<ul style="list-style-type: none"> <li>• Can do team attitude</li> <li>• Pragmatic and collaborative work ethic</li> <li>• Great attention to detail</li> <li>• Good communicator (spoken &amp; written)</li> <li>• Excellent approach to knowledge share/development &amp; team/work processes development</li> </ul>

	<ul style="list-style-type: none"> <li>• Good time management and project planning</li> </ul>
<p>Salary &amp; Benefits</p>	<p>Salary guide is £24,000.</p> <p>In addition to this we have a company profit related bonus scheme, which based upon current estimates will add a further £2,500p.a. This is paid in two six monthly instalments.</p> <p>There is also a company 6% no-contributory pension scheme. We also offer to match (up to a limit of 3% of salary) any contribution that the employee chooses to make, thereby providing a total company contribution of 9%.</p>